



WIES 2023

POST SHOW REPORT

Women in Energy Sector (WIES) Conference
18th August 2023
The Lalit Mumbai, India

8th Edition

Theme: Leading the Way... Making a Difference

100+ Delegates | **06 Speakers**

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Women in Energy Sector (WIES) Conference 2023

The 7th edition of Women in the Energy Sector (WIES) brought together a distinguished group of speakers who discussed the challenges and opportunities faced by women in the industry. The conference aimed to promote inclusiveness and diversity within India's energy sector and emphasized the importance of giving women a voice in shaping its future.

The panel discussion titled "Reducing the leadership gap - redefining the role of equality to create leaders of the future?" featured three inspiring panelists: Barnali Tokhi, President Technical at Bharat Petro Resources Limited; Kay Yee Pee, GeoUnit HR Manager for India & Bangladesh at Schlumberger; and Ashish Wadekar, Head of HR at L&T Energy (Green).

The panel was moderated by Deepti Thakre, Co-founder of Oceansuperior Wellcontrol India Pvt. Ltd and a WIES member.

The discussions during the panel highlighted the need to provide women with a platform to voice their opinions in the energy sector. There was a consensus that attracting more female talent to the industry is crucial, and promoting inclusion and diversity is necessary for achieving this. The presence of role models is essential for inspiring women to pursue careers in the energy sector.

The future of India's energy sector appears promising with women taking on leading roles in innovation and growth. Women's increased representation in the industry can bring diverse perspectives,

Theme: Leading the Way.....Making a Difference
18th August, Lalit Hotel, Mumbai, India

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innovative ideas, and an inclusive approach to decision-making. This can result in better outcomes for the industry and society as a whole.

Promoting diversity is not only beneficial for business but also for communities. It is important to provide women with opportunities and create conditions that enable their success. The underrepresentation of women in the energy sector is evident from studies conducted by the International Renewable Energy Agency (IRENA), which found that women constitute only 22% of the workforce in traditional energy sectors. Including more women, including in leadership positions,

improves innovation, collaboration, economic performance, and sustainability within companies.

Sustainable energy requires harnessing talent in all its forms and encouraging innovation across various skills, applications, and specializations.

Empowering female experts is the solution to addressing the talent shortage in the sustainable energy sector. By providing opportunities and support to women, the industry can tap into a wider pool of talent and drive progress towards a sustainable and inclusive energy future.



SESSIONS AT WIES 2023

- Advancing technology & Energy transition - will it help to reduce the gender gap
- Best Practices for Retaining Women in the Energy Sector
- Workshop: Reflect, evaluate, execute - breaking the barriers for career success



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KEY SPEAKERS

- Dr. Mukesh R Das, ED HR, IOCL
- Karan Kochchar, Director, Head of Marine People - Asia (Maersk Fleet Management and Technology India Pvt Ltd)
- Kopal Agarwal, Vice President Strategic Procurement, Hindalco
- Lakshmi Venkatesh, Vice President and General Manager, Kent
- Deepti Thakre, HR head Weatherford India
- Suparna Singh, Head Corporate Strategy, Special Projects, Larsen & Toubro

PARTICIPATING COMPANIES

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- Kent
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- MTI
- Oil India
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- Plug Power
- SCI
- Shelf Drilling
- Technip Energies
- Tolani
- Vedam
- Weatherford

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WIES WORKSHOP

Workshop Title - Reflect, evaluate, execute - breaking the barriers for career success

Date: 18th August 2023

**Workshop Conducted by -
Deepti Thakre, HR Head, Weatherford
India**

Synopsis - Breaking the barriers for career success requires determination, resilience, and continuous selfimprovement. Success is not always linear,

& setbacks or challenges are a natural part of the journey.

Embrace the learning opportunities that come with obstacles, adapt as needed, and stay committed to your long-term vision.

- Encouraging yourself
- Critical evaluation
- Proactive action
- Developing a career plan with SMART (Specific, Measurable, Achievable, Relevant, Time-bound) approach
- Self-assessment



PICTURE GALLERY - WIES WORKSHOP



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YOU**

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